



**summer
solutions**
by tasbo

Operations Hot Topics

Tuesday, June 18 | 9:00 AM to 12:00 PM

Leveraging Technology to Offset Budget and Staffing Challenges

This session will give you tips and tricks to using technology to your advantage! Find creative solutions to tackling the increasing challenges surrounding budgeting and staffing in the operations area of school business.

Josh Minor, RTSBA

*Executive Director of Facilities and Construction
Hurst-Euless-Bedford ISD*

The New Fair Labor Standards Acts Provisions

This session covers the new Fair Labor Standards Act (FLSA) provisions with emphasis on the importance of ensuring that employees perform the job duties they were hired for, as outlined in their job descriptions. It's common for someone to be hired with specific responsibilities, only to have additional duties added later. However, this can lead to problems, especially when it affects compensation. By clearly defining roles and responsibilities, we can avoid such issues. Also, they will need to consider how to manage overtime and the impact on their budgets given the fact employees who were previously exempt will now be eligible for overtime.

Cynthia Rincon

*Partner
O'Hanlon, Demerath & Castillo*

Operations Masterclass: Unleashing Creativity in Problem-Solving

Participants will engage in interactive tabletop and brainstorming session focused on fostering creativity and out-of-the-box thinking in operations. Participants collaborate to tackle real-world operations challenges using design thinking principles and creative problem-solving techniques.

Jeremy Trimble, CTSBO

*Assistant Superintendent of Operations
Eanes ISD*