



Agenda | Wednesday, April 24

8:45 – 9:00

Introductions and Welcome

TASBO Staff

9:00 – 10:00

Budget Reduction Strategies

Panelists from small, medium, and large districts will discuss strategies for reducing school budgets in the face of ESSER funding cuts, inflation, compensation increases, and changes in tax values.

Moderated by Shay Adams, RTSBA - Assistant Superintendent for Business & Finance, Little Elm ISD

David Pate, RTSBA
CFO
Richardson ISD

Brandy Mayo, RTSBA
CFO
Venus ISD

Kimberly Smith, CPA
Chief Finance & Strategy
Officer
Frisco ISD

Break

10:10 – 11:10

Budgeting Quick Hits and Think Abouts

There are many components that go into the budget process. Together we will "Quick Hit" and "Think-About" everything from contingencies, campus allocations, and activity accounts, to parameters, student nutrition, athletics, and debt service. We might even talk a little about local capital project funds. We will cover 90 minutes in only 60!

Brian Carter
Chief Financial Officer
Allen ISD

Break

11:20 – 12:20

Staffing & Contract Challenges after ESSER

TASB HR Services consultants will provide guidance and practical strategies to help school leaders maximize staffing and manage contract challenges as ESSER funding comes to an end.

Topics will include: how to evaluate and maximize staffing when program changes occur; challenges of reducing staffing levels and positions with funding changes; contract implications for the restructuring of staff; and strategies to minimize disruptions to district operations when ESSER funding ends.

Jennifer Barton
HR & Compensation
Consultant
TASB HR Services

Lauren Wurman
HR & Compensation
Consultant
TASB HR Services

